

POLICY

LARC SCHOOL BOARD OF DIRECTORS

ADMINISTRATION

1550P/page 1 of 1

Equal Employment/Anti-Discrimination Practices – APSSD

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1550P EQUAL EMPLOYMENT/ANTI-DISCRIMINATION PRACTICES – APSSD

The Board of Directors shall, in accordance with State statutes and administrative code and Federal law and regulations, strive to overcome the effects of any previous patterns of discrimination in school employment practices and shall systematically monitor school procedures to ensure continuing compliance with anti-discrimination laws and regulations.

In accordance with the New Jersey Law Against Discrimination, N.J.S.A. 10:5-1 et seq., the Board of Directors shall not refuse to hire or employ or bar or discharge or require to retire, unless justified by lawful considerations other than age, any individual or to discriminate against any individual in compensation or in terms, conditions or privileges of employment on the basis of race, creed, color, national origin, ancestry, age, marital status, civil union status, domestic partnership status, affectional or sexual orientation, genetic information, pregnancy or breastfeeding, sex, gender identity or expression, disability or atypical hereditary cellular or blood trait of any individual, or because of the liability for service in the Armed Forces of the United States or the nationality of any individual, or because of the refusal to submit to a genetic test or make available the results of a genetic test to the Board of Directors.

N.J.S.A. 10:5-1 et seq.; 10:5-12; 10:5-29.1

Adopted: 05 September 2019

